### **School and Community Leadership Team Norm Setting Activity**

**The School Leader uses the following steps to engage School Leadership Team in identifying and agreeing to norms or behaviors team members will demonstrate during their work together.**

1. Ask everyone to think about a positive team experience and share what worked well.
2. Summarize what makes a positive team experience.
3. Ask individuals to suggest behaviors/norms that would contribute to overall team success. Keep track of suggestions on a chart paper or digitally.
4. Discuss suggestions as a group and decide which suggestions could serve as norms.
5. List three to five norms that the School and Community Leadership Team agrees to follow during all team meetings.Identify examples and nonexamples of the norms in action.
6. Discuss how to hold each other accountable in a respectful way for the behaviors/norms.
7. Discuss how the team will respond if someone consistently does not honor the behaviors/norms.

| **School and Community Leadership Team Norms** |
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