EDUCATION & EARLY DEVELOPMENT

Revised Educator Accountability Regulations

Toward preparing students to be college, career, and culturally ready graduates.

At its August 23, 2015, meeting, the State Board of Education adopted the following revisions to the Educator Evaluation & Support regulations:

Student Learning Data Component

- During the 2015-2016 school year, all districts must pilot a process to incorporate student learning data into their educator evaluation system. All administrators and teachers must participate in the pilot.
- During the 2016-2017 school year, all districts required to fully implement the student learning data component.

Overall Rating Determination

- Requires the determination an overall rating for all educators based on professional practices for the 2015-2016 school year.
- Postpones the use of the standard for student learning when determining level of support and overall rating until the 2016-2017 school year.
- Eliminates the 20/35/50 percentage requirement for student learning data in the overall rating determination.
- Prohibits a teacher or an administrator from receiving an exemplary or proficient overall rating if a rating of unsatisfactory was received on any one standard, including the standard for student learning.

District Reporting

- Begin with the 2015-2016 school year. Report due to the EED no later than September 15th of each calendar year beginning in 2016.
- Beginning with the 2016-2017 school year, student data component incorporated.
- Clarifies and expands district reporting requirements.
 Includes the number and percentage of tenured and non-tenured educators who:
 - Were rated at each overall performance level: Exemplary, Proficient, Basic, Unsatisfactory;
 - Exceeded the district's performance standards; were on a plan of improvement; were on a plan of professional growth; were non-retained, were dismissed; and were rated unsatisfactory or basic by the school district, and subsequently resigned.

Student Learning Data

- Allows for the use of up to three years of previous data.
- Expands the type of data that can be used for administrators and teachers on special assignment.

Revised Educator Accountability Implementation Timeline



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July 1, 2015

Local school boards adopt the **revised observation component** of their educator evaluation systems consistent with the new regulations.

July 1, 2016

Local school boards adopt the student learning data component of their educator evaluation systems consistent with the new regulations.

April – August, 2015

Districts submit observation components of revised educator evaluation systems to EED for review and compliance check.

April – August, 2016

Districts submit **student learning data components** of revised educator evaluation systems to EED for review and compliance check.

September 15, 2016

Summary of educator evaluation ratings and other data for the 2015-16 school year reported to EED. **Student learning data not included.**

September 15, 2017

Summary of educator evaluation ratings and other data for the 2016-17 school year reported to EED. **Student learning data included.**

2014-15 2015-16 2016-17 2017-18

School Year 2015-16

- Districts train all certified staff members on newly adopted evaluation systems and implement observation components of revised evaluation systems.
- Districts pilot student learning data components;
 all teachers and administrators must participate in the pilot.

School Year 2017-18

- Districts train all certified staff members on all components of their evaluation systems, including the student learning data components for teachers and administrators.
- Districts continue to implement all components of their evaluation systems, including the student learning data components for teachers and administrators.

School Year 2016-17

- Districts train all certified staff members on all components of their adopted evaluation systems, including the student learning data components for teachers and administrators.
- Districts **fully implement all components** of revised evaluation systems, including the student learning data components for teachers and administrators.